## **GOVERNMENT OF ANDHRA PRADESH** ABSTRACT

Roads and Buildings Department – Further continuation of 13Nos., of Drivers from 01.04.2013 to 30.09.2013, on outsourcing basis, in R&B Department - Permission – Accorded.

TRANSPORT, ROADS AND BUILDINGS (SER.III) DEPARTMENT

G.O.Rt.No. 429

Dated:26-04-2013. Read the following:-

- G.O.Rt.No.1417, TR&B(Ser.III) Dept., Dt.19.12.2012.
- ENC(R&B), Admn., & NH., Lr.No.No.12612/GS(3)/2002, Dt.01.03.2013. 2.

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## ORDER:

Orders were issued, vide reference first read above, to utilize the services of 13Nos., of Drivers, on outsourcing basis, to work in the R&B Department, Hyderabad.

- Engineer-in-Chief (R&B), Admn., & NH., has requested, vide reference second read above, to continue the above said personnel, on outsourcing basis, to utilize their services in discharge of official duties, by the officers concerned for attending meetings / Inspections.
- In the circumstances stated by the ENC(R&B), Admn., & NH., Hyderabad, in the reference second read above, Government, hereby accord permission for utilizing the services of 13 Nos., of Drivers, on outsourcing basis, in R&B Department, for 6months, from 01.04.2013 to 30.09.2013.
- 4. The above, said orders of further continuance of the staff, is subject to the following conditions:
  - (a) Not to contract the services of any additional personnel, beyond those existing on 31.03.2013.
  - (b)To undertake a critical analysis of the need for personnel services obtained through outsourcing system and to come up with proposals for rationalizing the existing system.
  - (c) To establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and to take action appropriate, whenever performance falls short of established bench-marks.
  - (d) As and when a post is filled on regular basis, and if any individual, hired through outsourcing, is currently occupying such a post, his / her services must be dispensed with.
  - (e) Instructions of Government with reference to "outsourcing" be followed scrupulously.
- 5. The Engineer-in-Chief (R&B) Admn., shall take further necessary action accordingly.
- orders issues with the concurrence of Finance Department U.O.No.8367/349/A1/SMPC.II/13, Dated.12.04.2013.

( BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH )

S.P.SINGH., PRINCIPAL SECRETARY TO GOVERNMENT

The Engineer-in-Chief (R&B)., Admn., & NH., Hyderabad.

The Accountant General, A.P., Hyderabad.

Copy to:

The Prl.Secy.to Government (R&B Department.

The Finance (SMPC) Department.

The P.S. to M.(R&B).

SF/SC

//FORWARDED :: BY ORDER //

SECTION OFFICER.